

# Summary of Benefits

Uncover the advantages of working at McGraw Powersports. We are committed to your well-being, cultivating a positive workplace that encourages your personal and professional development.

## Medical Coverage

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Anthem

- HMO (California Only)
- PPO
- EPO (Outside of California Only)

Kaiser Permanente

- HMO (California Only)

## Dental Coverage

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Guardian

- DPPO

## Vision Coverage

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Guardian VSP Choice Network

- Vision PPO

## Life and Disability

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Guardian

- Employer-Paid Basic Life/AD&D
- Voluntary Life/AD&D
- Voluntary STD
- Employer-Paid LTD

## Supplemental Health

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Guardian

- Hospital Indemnity
- Accident insurance
- Critical Illness

## Flexible Spending Account

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Paylocity

- Health Care FSA
- Dependent Care FSA

## Pet Insurance

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- Total Pet Plan

## Employee Assistance Program

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Guardian – Uprise Health

- EAP